

The complete price list of Neo Squad services

★ Recruitment

Ready-made packages

Please be aware that package services are basic and can be freely changed and supplemented depending on the client's needs. The final price for the package depends on factors such as the project's complexity, deadlines, individual customer requirements, etc.

Package 1:

Essential Recruitment Solutions

→ *Description:*

Ideal for startups and small businesses looking to build their teams efficiently. This package provides the essential tools for successful recruitment, including talent acquisition, candidate assessment, job description development, and more. Whether filling critical roles or expanding your workforce, these foundational services ensure you find the right fit for your team.

→ *You'll receive the following:*

- Talent acquisition
- Candidate assessment
- Job description development
- Sourcing strategy
- Interview coordination
- Reference checks
- Background checks
- Candidate onboarding
- Temporary staffing
- Permanent placement

Package 2:

Advanced Recruitment Solutions

→ *Description:*

Tailored for growing businesses seeking to refine their recruitment process. In addition to the essential services, this package offers diversity and inclusion initiatives, skills testing, market mapping, and more. Perfect for organisations aiming to enhance their hiring strategies, these advanced solutions enable you to attract top talent and foster an inclusive work environment.

→ *You'll receive the following:*

- Talent acquisition
- Candidate assessment
- Job description development
- Sourcing strategy
- Interview coordination
- Reference checks
- Background checks
- Candidate onboarding
- Temporary staffing
- Permanent placement
- Diversity and inclusion initiatives
- Skills testing and assessments
- Market mapping
- Candidate relationship management
- Outplacement services
- Recruitment process outsourcing
- Market research
- Employer branding

Package 3

Premium Recruitment Solutions

→ *Description:*

Designed for established enterprises with complex hiring needs and a commitment to excellence. This comprehensive package includes all the advanced services, global recruitment, analytics, graduate and campus recruitment, and more. It's the ultimate choice for organisations aspiring to maintain a competitive edge, optimise recruitment efforts, and secure the best talent worldwide.

→ *You'll receive the following:*

- Talent acquisition
- Candidate assessment
- Job description development

- Sourcing strategy
- Interview coordination
- Reference checks
- Background checks
- Candidate onboarding
- Temporary staffing
- Permanent placement
- Diversity and inclusion initiatives
- Skills testing and assessments
- Market mapping
- Candidate relationship management
- Outplacement services
- Recruitment process outsourcing
- Market research
- Employer branding
- Global recruitment
- Recruitment analytics
- Graduate and campus recruitment
- Employee referral programs
- Customised recruitment workshops
- Executive search
- Permanent placement enhancement

Customised solutions

Please note that determining specific service pricing can be influenced by factors such as company size, complexity of client requests, market demand, level of service, and other considerations. Keep in mind that this price list is illustrative and may vary based on the client's business's unique circumstances and market conditions.

The complete list of recruitment customised services includes:

- Executive search - €3000
- Talent acquisition - €2500
- Candidate assessment - €1500
- Job description development - €800
- Market research - €1200
- Sourcing strategy - €1800
- Employer branding - €2000
- Interview coordination - €1000
- Reference checks - €500

- Background checks - €600
- Candidate onboarding - €1000
- Temporary staffing - €1200
- Permanent placement - €2000
- Diversity and inclusion initiatives - €1500
- Recruitment process outsourcing - €3000
- Skills testing and assessments - €800
- Market mapping - €1000
- Candidate relationship management - €1200
- Outplacement services - €1500
- Global recruitment - €2500
- Recruitment analytics - €1800
- Graduate and campus recruitment - €1200
- Employee referral programs - €800
- Customised recruitment workshops - €1000
- Online job listings and advertising - €500
- Social media recruitment campaigns - €800
- Passive candidate sourcing - €1500
- Technical skills assessments - €1200
- Behavioural and situational interviews - €1000
- Video interviews and screening - €800
- Assessment centre design and execution - €2000
- Salary benchmarking and negotiation - €1200
- Onboarding support and training - €1000
- Exit interviews and feedback analysis - €800
- Employment branding consultation - €1500
- Diversity recruitment strategies - €1800
- AI-powered candidate matching - €2000
- Executive leadership assessments - €2500
- Remote hiring and onboarding solutions - €1500
- Candidate experience enhancement - €1000

★ HR

Ready-made packages

Please be aware that package services are basic and can be freely changed and supplemented depending on the client's needs. The final price for the package depends on factors such as the project's complexity, deadlines, individual customer requirements, etc.

Package 1:

Essential HR Solutions

→ *Description:*

Tailored for startups and small businesses, this package provides the essential HR framework to establish strong workforce practices. From employee recruitment and onboarding to HR policy development and compliance, these foundational services lay the groundwork for effective HR management, ensuring legal compliance and smooth operations as you build your team.

→ *You'll receive the following:*

- Employee recruitment and onboarding
- Training and development
- Performance management
- Employee relations
- Compensation and benefits
- HR policy development
- Compliance and legal support
- HR technology solutions
- Workforce planning
- HR consulting

Package 2

Advanced HR Solutions

→ *Description:*

Designed for growing businesses, this package extends beyond the essentials to cover areas such as diversity and inclusion programs, HR analytics, and employee engagement. Perfect for organisations seeking to optimise their workforce, these advanced solutions enable you to create a positive work culture, enhance performance, and foster growth among your team members.

→ *You'll receive the following:*

- Employee recruitment and onboarding
- Training and development
- Performance management
- Employee relations
- Compensation and benefits

- HR policy development
- Compliance and legal support
- HR technology solutions
- Workforce planning
- HR consulting
- Diversity and inclusion programs
- HR analytics and reporting
- Employee engagement
- Organisational development
- Workplace health and safety
- Talent management
- Exit and transition support

Package 3

Premium HR Solutions

→ *Description:*

Catering to established enterprises, this comprehensive package includes all the advanced services and adds strategic elements such as global HR solutions, remote work support, and HR outsourcing. Ideal for organisations with complex needs and a global footprint, this package ensures your HR strategies align with your business goals and adapt to the ever-changing landscape of modern work.

→ *You'll receive the following:*

- Employee recruitment and onboarding
- Training and development
- Performance management
- Employee relations
- Compensation and benefits
- HR policy development
- Compliance and legal support
- HR technology solutions
- Workforce planning
- HR consulting
- Diversity and inclusion programs
- HR analytics and reporting
- Employee engagement
- Organisational development
- Workplace health and safety
- Talent management

- Exit and transition support
- Global HR solutions
- HR strategy development
- HR metrics and benchmarking
- Remote work and flexible work arrangements
- Employee wellness programs
- Labour relations
- Employee recognition programs
- HR outsourcing

Customised solutions

Please note that determining specific service pricing can be influenced by factors such as company size, complexity of client requests, market demand, level of service, and other considerations. Keep in mind that this price list is illustrative and may vary based on the client's business's unique circumstances and market conditions.

The complete list of HR customised services includes:

- HR consulting - €2000
- Employee recruitment and onboarding - €1800
- Training and development - €1500
- Performance management - €1200
- Employee relations - €1000
- Compensation and benefits - €2000
- HR policy development - €1500
- Compliance and legal support - €1800
- HR technology solutions - €2500
- Workforce planning - €1200
- Employee engagement - €1000
- Diversity and inclusion programs - €1500
- Organisational development - €1800
- Workplace health and safety - €1200
- HR analytics and reporting - €2000
- HR audits - €1000
- Talent management - €1500
- Exit and transition support - €1200
- Remote work and flexible work arrangements - €1800
- Employee wellness programs - €1500
- Labour relations - €1000
- Employee recognition programs - €1200
- HR outsourcing - €2500

- HR strategy development - €1800
- HR metrics and benchmarking - €1500
- Change management consultation - €1200
- Succession planning - €1000
- Conflict resolution workshops - €1500
- Benefits administration - €1800
- Employee surveys and feedback - €1200
- Leadership development programs - €2000
- HR data privacy compliance - €1500
- Performance appraisal systems - €1200
- Recruitment process enhancement - €1800
- Mentorship programs - €1500
- Flexible compensation systems - €1200
- Wellness initiatives planning - €2000
- HR technology integration - €1800
- Remote work policy development - €1500
- Diversity and inclusion training - €1200

★ Coaching

Ready-made packages

Please be aware that package services are basic and can be freely changed and supplemented depending on the client's needs. The final price for the package depends on factors such as the project's complexity, deadlines, individual customer requirements, etc.

Package 1:

Fundamental Coaching Solutions

→ *Description:*

Ideal for individuals seeking fundamental personal and professional growth. This package offers foundational leadership, communication, stress management, and more coaching. Perfect for those looking to enhance their skills and navigate challenges with confidence.

→ *You'll receive the following:*

- Leadership coaching
- Career development coaching
- Communication skills coaching

- Stress management coaching
- Goal setting and achievement coaching
- Emotional intelligence coaching
- Networking and relationship-building coaching
- Time management coaching

Package 2

Advanced Coaching Solutions

→ *Description:*

Designed for emerging leaders and managers, this package expands on the fundamentals, including executive presence, conflict resolution, team building, and more. Tailored for those aiming to elevate their leadership skills and drive positive change within their teams and organisations.

→ *You'll receive the following:*

- Leadership coaching
- Career development coaching
- Communication skills coaching
- Stress management coaching
- Goal setting and achievement coaching
- Emotional intelligence coaching
- Networking and relationship-building coaching
- Time management coaching
- Executive presence coaching
- Management coaching
- Performance coaching
- Change management coaching
- Conflict resolution coaching
- Team building coaching
- Creativity and innovation coaching
- Cultural sensitivity coaching

Package 3

Premium Coaching Solutions

→ *Description:*

Catering to seasoned professionals and executives, this comprehensive package includes all the advanced coaching services and adds specialised areas like onboarding, remote work adaptation, and ethical decision-making. Perfect for individuals aiming to excel in every aspect of their roles and navigate complex scenarios with finesse.

→ *You'll receive the following:*

- Leadership coaching
- Career development coaching
- Communication skills coaching
- Stress management coaching
- Goal setting and achievement coaching
- Emotional intelligence coaching
- Networking and relationship-building coaching
- Time management coaching
- Executive presence coaching
- Management coaching
- Performance coaching
- Change management coaching
- Conflict resolution coaching
- Team building coaching
- Creativity and innovation coaching
- Cultural sensitivity coaching
- Onboarding and integration coaching
- Career transition coaching
- Remote work and virtual collaboration coaching
- Sales and customer service coaching
- Intrapreneurship coaching
- Resilience and adaptability coaching
- Mindfulness and well-being coaching
- Ethical decision-making coaching

Customised solutions

Please note that determining specific service pricing can be influenced by factors such as company size, complexity of client requests, market demand, level of service, and other considerations. Keep in mind that this price list is illustrative and may vary based on the client's business's unique circumstances and market conditions.

The complete list of coaching customised services includes:

- Leadership coaching - €200/per hour

- Executive presence coaching - €250/per hour
- Management coaching - €180/per hour
- Career development coaching - €150/per hour
- Performance coaching - €200/per hour
- Communication skills coaching - €150/per hour
- Stress management coaching - €120/per hour
- Time management coaching - €100/per hour
- Change management coaching - €180/per hour
- Conflict resolution coaching - €150/per hour
- Team building coaching - €120/per hour
- Creativity and innovation coaching - €200/per hour
- Cultural sensitivity coaching - €150/per hour
- Goal setting and achievement coaching - €100/per hour
- Emotional intelligence coaching - €180/per hour
- Networking and relationship building coaching - €150/per hour
- Onboarding and integration coaching - €120/per hour
- Career transition coaching - €200/per hour
- Remote work and virtual collaboration coaching - €180/per hour
- Sales and customer service coaching - €150/per hour
- Intrapreneurship coaching - €120/per hour
- Resilience and adaptability coaching - €150/per hour
- Mindfulness and well-being coaching - €100/per hour
- Ethical decision-making coaching - €180/per hour
- Confidence and self-esteem coaching - €150/per hour
- Public speaking coaching - €120/per hour
- Negotiation skills coaching - €150/per hour
- Career goal clarity coaching - €100/per hour
- Time and energy management coaching - €180/per hour
- Conflict resolution coaching - €150/per hour
- Decision-making coaching - €120/per hour
- Assertiveness coaching - €150/per hour
- Mindset and resilience coaching - €120/per hour
- Motivation and goal achievement coaching - €150/per hour
- Work-life balance coaching - €180/per hour
- Self-care and wellness coaching - €150/per hour
- Leadership presence coaching - €120/per hour
- Feedback and communication coaching - €150/per hour
- Positive psychology coaching - €100/per hour
- Vision and purpose coaching - €180/per hour